



February 1, 2024

To Whom It May Concern

Company name: **TAKARA STANDARD CO., LTD.**
Stock listing: Tokyo Stock Exchange
Stock code: 7981
Representative: Takeo Watanabe, President
Inquiries: Kazuyuki Yamada, General Manager of Human Resources Department, Administration Division
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Notice Concerning Changes in Representative Directors

TAKARA STANDARD CO., LTD. (the “Company” hereinafter) hereby announces that it resolved at the Board of Directors meeting held on February 1, 2024 on matters relating to changes in representative directors. Details are as follows.

1. Changes in representative directors (date of official announcement: April 1, 2024)

(1) Reason for the changes

To respond rapidly to changes in the business environment and strengthen initiatives for growing sustainably and increasing corporate value over the medium to long term, the Company will transition to a new management system for the next generation.

(2) Details of the changes

New title	Current title	Name
Representative Director and Chair	Representative Director and President President and Executive Officer	Takeo Watanabe
Representative Director and President President and Executive Officer	Director Managing Executive Officer President of Tokyo Branch Office	Masaru Komori
Representative Director Vice Chair and Executive Officer	Representative Director Vice President and Executive Officer General Manager of Administrative Headquarters, in charge of Sales Headquarters and Corporate Planning Office	Yoji Ito

(3) Career summary of the newly appointed Representative Director and President

Name	Masaru Komori
Date of birth	November 19, 1970 (53 years old)
Place of birth	Nagasaki Pref.
Education	Mar. 1994 Graduated from Department of Business Administration, Faculty of Economics, Oita University
Career summary	Mar. 1994 Joined the Company Oct. 2006 General Manager of Okayama Branch Apr. 2010 Manager of Sales Section, Sales Headquarters of Head Office Apr. 2013 General Manager of Saitama Branch Apr. 2019 President of Tokyo Branch Office (current position) Apr. 2020 Executive Officer Apr. 2023 Managing Executive Officer (current position) June 2023 Director (current position)
Number of the Company's shares owned	11,000 shares (as of January 31, 2024)