



February 27, 2025

To Whom It May Concern

Company name: **TAKARA STANDARD CO., LTD.**
Stock listing: Tokyo Stock Exchange
Stock code: 7981
Representative: Masaru Komori, President
Inquiries: Kazuyuki Yamada, Executive Officer, General Manager of Human Resources Department,
Administration Division
E-mail: ir@takara-standard.co.jp

Notice Concerning Organizational Reform and Personnel Change

TAKARA STANDARD CO., LTD. (the “Company” hereinafter) hereby announces that it resolved at the Board of Directors meeting held on February 27, 2025 on matters relating to an organizational reform and a personnel change. Details are as follows.

1. Organizational reform (date of official announcement: April 1, 2025)

The Company will newly establish the Taiwan Branch in Sales Management Department of Global Business Headquarters.

2. Change in general manager (date of official announcement: April 1, 2025)

New title	Current title	Name
General Manager of Taiwan Branch of Sales Management Department of Global Business Headquarters	Sales Management Department of Global Business Headquarters	Tomosuke Katayama