

May 8, 2025

To Whom It May Concern

Company name: TAKARA STANDARD CO., LTD.

Stock listing: Tokyo Stock Exchange

Stock code: 7981

Representative: Masaru Komori, President

Inquiries: Yoshimichi Shirasaka, Director, Senior Managing Executive Officer, General Manager of

Administration Division

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Notice Concerning Appointment of Officer

TAKARA STANDARD CO., LTD. (the "Company" hereinafter) hereby announces that it resolved at the Board of Directors meeting held on May 8, 2025 on matters relating to an appointment of officer. Details are as follows.

1. Change in officer (date of official announcement: May 8, 2025)

New title	Current title	Name
Representative Director, Vice Chair and Executive Officer In charge of TDX Promotion Headquarters, in charge of Production Headquarters and in charge of Logistics Headquarters	Representative Director, Vice Chair and Executive Officer In charge of TDX Promotion Headquarters	Yoji Ito